



ManpowerGroup®

# WHERE ARE THE JOBS?

## ManpowerGroup Employment Outlook Survey

# Q4 2017

### LABOUR MARKET DYNAMICS IN BELGIUM REMAIN POSITIVE FOR THE 4TH QUARTER 2017

# +3

Employment Outlook Belgium Q4 2017

Q4 2017

### NET EMPLOYMENT OUTLOOK



Q4 2017

751 BELGIAN EMPLOYERS WERE ASKED:

“How do you anticipate total employment at your location to change in the three months to the end of December 2017, as compared to the current quarter?”



INCREASE



DECREASE



NO CHANGE



DON'T KNOW

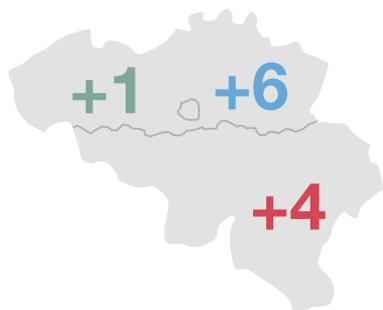
Q4 2017

### OPTIMISM IN THE CONSTRUCTION SECTOR



Q4 2017

### POSITIVE HIRING INTENTIONS IN THE 3 REGIONS



**+1 Flanders**  
 ↘ 3 points to Q3/17  
 ↘ 2 points to Q4/16

**+6 Brussels**  
 ↘ 1 point to Q3/17  
 ↗ 7 points to Q4/16

**+4 Wallonia**  
 ↗ 3 points to Q3/17  
 ↗ 5 points to Q4/16

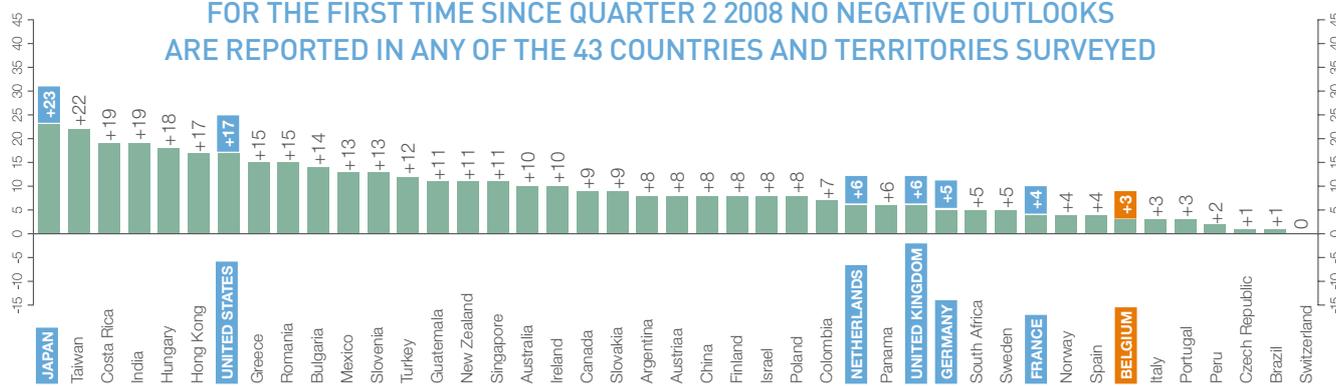
Q4 2017

### EMPLOYER OPTIMISM STRENGTHENS WITH COMPANY SIZE



Q4 2017

### FOR THE FIRST TIME SINCE QUARTER 2 2008 NO NEGATIVE OUTLOOKS ARE REPORTED IN ANY OF THE 43 COUNTRIES AND TERRITORIES SURVEYED



Q4 2017

43 countries / 59,000+ employees

### WHAT DO THESE FIGURES MEAN?

% employers anticipating total employment to increase  
 - % employers anticipating total employment to decrease  
 = Net Employment Outlook (can be positive or negative)

Q4 2017

The ManpowerGroup Employment Outlook Survey is the most extensive, forward-looking employment survey in the world.

Q4 2017

More info?  
 manpowergroup.be  
 @ManpowerGroupBe

