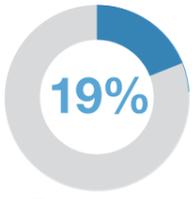


WHERE ARE THE JOBS?

ManpowerGroup Employment Outlook Survey • United States • Q1 2017

11,000

U.S. employers shared their hiring plans for Q1 2017



Plan to hire



Expect to let staff go

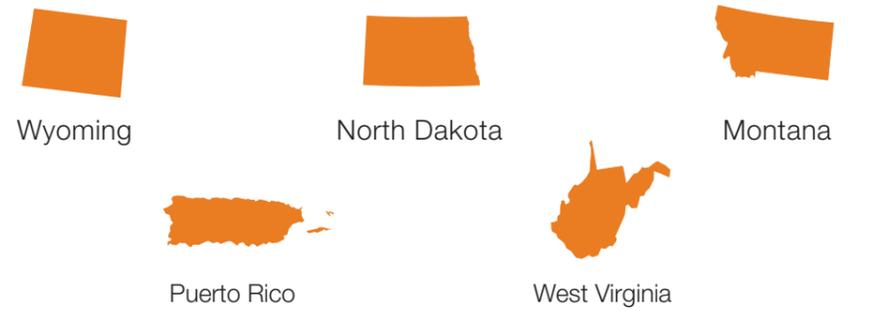
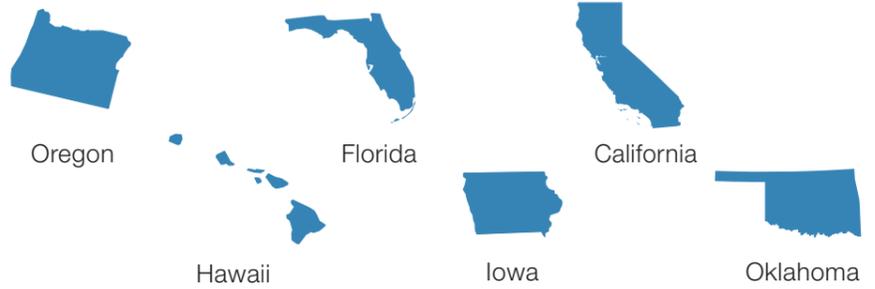


Plan to keep workforce levels steady



Are unsure about hiring plans

JOBS OUTLOOK BY STATE



JOBS OUTLOOK BY METRO AREA



Deltona, Fla.
Cape Coral, Fla.
Fresno, Calif.

Des Moines, Iowa
North Port, Fla.
San Antonio, Texas



Cleveland, Ohio
Chicago, Ill.
Youngstown, Ohio

New Orleans, La.
Dayton, Ohio
Akron, Ohio



JOBS OUTLOOK BY INDUSTRY



Leisure & Hospitality



Wholesale & Retail Trade



Transportation & Utilities



Professional & Business Services



Mining



Other Services

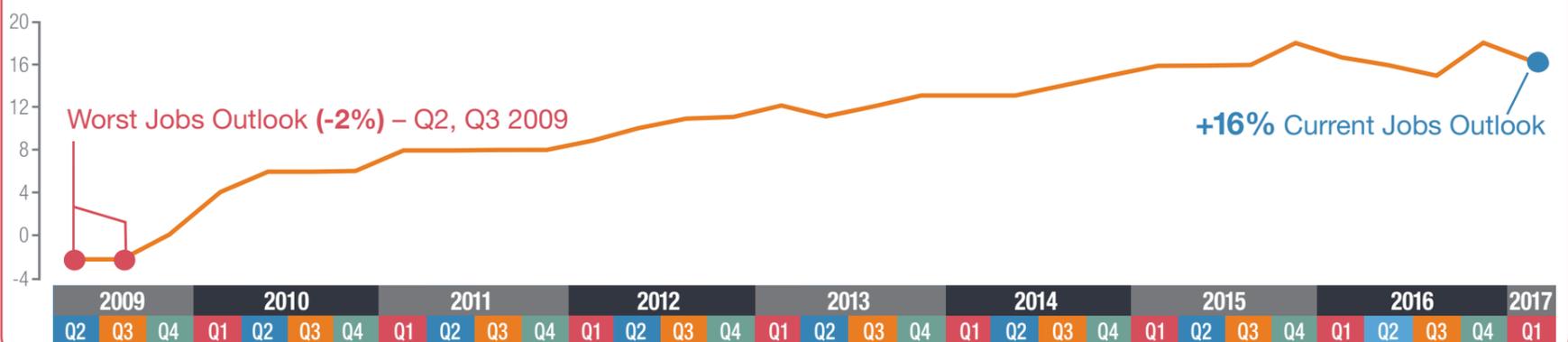


Education & Health Services



Information

JOBS OUTLOOK NATIONALLY SINCE 2009



ManpowerGroup

For more information about the ManpowerGroup Employment Outlook Survey, please visit manpowergroup.us/MEOS.

What do the percentages mean?

The % of employers anticipating an increase in hiring
 - The % of employers expecting to decrease hiring
 = Outlook Percentage