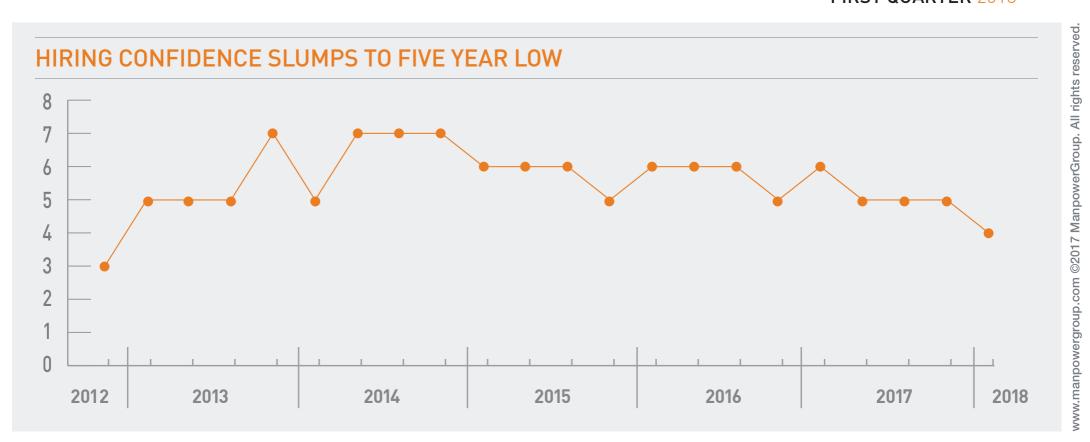
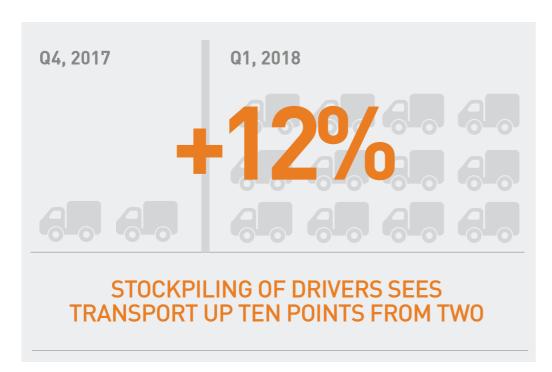
WHERE THE JOBS ARE

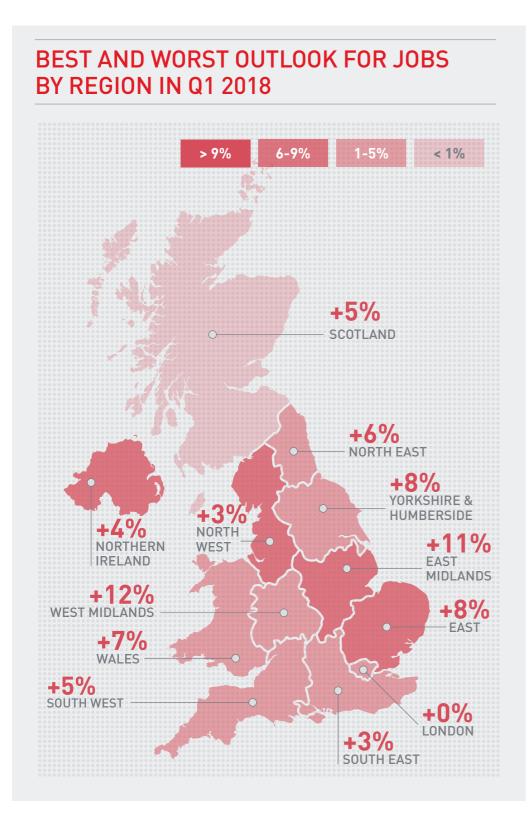
MANPOWERGROUP EMPLOYMENT OUTLOOK SURVEY

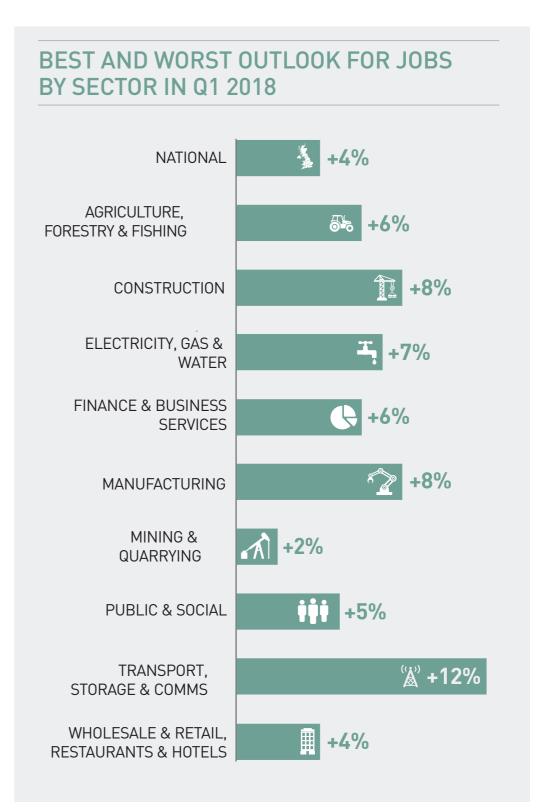
FIRST QUARTER 2018











What do the percentages mean?

of a school term or a change in season.

The % of employers anticipating an increase in headcount the % of employers expecting to decrease in headcount

= Outlook Percentage

Seasonally adjusted — Seasonal adjustments are applied to research data to remove employment fluctuations that normally occur at the same time each year, such as the end

